

Current Policy Plan of Codam

- **Registered name:** Codam
- **Fiscal number:** 857962826
- **Address:** De Ruyterkade 154, 1011 AC Amsterdam The Netherlands
- **Telephone number:** +31 (0) 207575000

Purpose of Activities:

The object of the Foundation is to fund and provide free skills learning to students aged 18 and older in the area of computer coding, software development and operational development in general to better prepare the students for future employment.

The Foundation will be fully funded by the Sofronie Foundation which is personally funded by Corinne Vigreux. The funding will be approved by grant by the Codam Board and the Sofronie Board. Costs will include all costs associated with the setting-up and operating the facility during this period. Costs anticipated will cover: equipment, programme subscriptions, facility services, salaries of employed staff and contracted services.

Codam Board

Name	Role
Corinne Vigreux	Chairperson
Harold Goddijn	Board member
Janneke Niessen	Board member
Ruben Nieuwenhuis	Secretary
Daniel Roos	Treasurer

The authority to represent the Stichting is vested in two directors acting jointly.

Remuneration Policy

Board members

All Board members volunteer their time and do not receive any remuneration. They are entitled to be reimbursed for reasonable expenses in line with their attendance at meetings.

Employees

Staff employed to manage and operate the learning facility will be paid according to local market rates and in accordance with statutory requirements. Salaries will be reviewed annually.